

ROXAS AND COMPANY, INC.

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

Notice is hereby given that the Annual Meeting of Stockholders of ROXAS AND COMPANY, INC. (formerly CADP Group Corporation) will be held at the Turf Room of the Manila Polo Club, McKinley Road, Forbes Park, Makati City, 1200 Metro Manila on 09 March 2016 at 10:00 in the morning.

The agenda of the Meeting is:

- 1. Certification of Notice and Quorum
- 2. Approval of the Minutes of the Annual Stockholders' Meeting held on 25 February 2015
- 3. Presentation of the Annual Report to Stockholders
- 4. Ratification of all Acts and Proceedings of the Board of Directors and Management
- 5. Election of the Board Directors
- 6. Election of External Auditors
- 7. Other Matters
- 8. Adjournment

Only stockholders of record as at the close of business on 15 January 2016 are entitled to notice of, and to vote at, the Annual Meeting of Stockholders. Registration for the meeting shall start at 9:30 in the morning.

IF YOU CANNOT ATTEND THE MEETING, PLEASE EXECUTE AND RETURN THE PROXY FORM TO THE OFFICE OF THE ASSISTANT CORPORATE SECRETARY C/O 7F CACHO-GONZALES BUILDING, 101 AGUIRRE STREET, LEGASPI VILLAGE, 1229 MAKATI CITY **ON OR BEFORE 03 March 2016**.

By Order of the Board of Directors.

ALEZANDRO S. CASABAR Assistant Corporate Secretary